

Volunteer Waiver Statement

Howard Lake-Waverly-Winsted Public Schools

OSHA regulations concentrate on EMPLOYEE safety hazards. However, as a VOLUNTEER for the District, we feel that this information should be available to you as well. The following paragraphs are general information which should be available to you as well. The following paragraphs are general information concerning Bloodborne Pathogens (BBP), Employee Right to Know (ERK), and the Good Samaritan Law. If you have any questions, please feel free to contact Jolie Holland – School Nurse (763-219-2469) or Scott George – Health & Safety Coordinator (320-293-7158). Again, since volunteers are not District employees, this document is being provided to you as an informative waiver.

Bloodborne Pathogens

This standard has been specifically enacted to ‘reduce exposure to the Hepatitis B virus (HBV), Human Immunodeficiency Virus (HIV) and other bloodborne pathogens’ to which employees may be exposed in their workplace. The main objective of this plan is to protect employees from potential workplace hazards by reducing occupational exposure to HBV, HIV and other bloodborne pathogens. It is the district’s full intention that, if necessary, the physical facility, work practices and other areas will be modified to attain this goal. In addition, employees will be informed and trained so that they, too, can contribute to the reduction and elimination of exposure.

Universal Precautions are implemented when dealing with blood or other potentially infectious materials. According to the concept of Universal Precautions, all human blood and human body fluids are to be treated as if known to be infected with HIV and HBV and other bloodborne pathogens.

Any employee encountering blood or other body fluids listed above is to treat them as being infectious, and to use necessary personal protection and work practice controls.

Work Practices

- Wear disposable gloves. Do not reuse disposable gloves. Wash your hands with soap and water after removing gloves.

Hand Washing

- Running water with soap and single-use towels are available in all buildings, and should be immediately utilized upon contact with blood or other potentially infectious material.

Unless specifically trained to perform blood clean-up, employees and volunteers should call a custodian to clean up all spills.

Minnesota Good Samaritan Law

604A.01 Good Samaritan Law.

Subdivision 1. Duty to assist. A person at the scene of an emergency who knows that another person is exposed to or has suffered grave physical harm shall, to the extent that another person can do so without danger or peril to self or others give reasonable assistance to the exposed person. Reasonable assistance may include obtaining or attempting to obtain aid from law enforcement or medical personnel. A person who violates this subdivision is guilty of a petty misdemeanor.

Subdivision 2. General Immunity From Liability.

- (a) A person who, without compensation or the expectation of compensation, renders emergency care, advice, or assistance at the scene of an emergency or during transit to a location where professional medical care can be rendered, is not liable for any civil damages as a result of acts or omissions by that person in rendering the

emergency care, advice, or assistance, unless the person acts in a willful and wanton or reckless manner in providing the care, advice, or assistance.

(b) The scene of an emergency is an area outside the confines of a hospital or other institution that has hospital facilities, or an office of a person licensed to practice medicine.

(c) For purposes of this section, “emergency care” includes providing emergency medical care by using or providing an automatic external defibrillator, unless the person on whom the device is to be used objects.

Employee Right To Know

The Minnesota Employee Right to Know Act of 1984 and the Federal Hazard Communication Act of 1986 were adopted to ensure that employees know how to work safely with hazardous chemicals in the workplace. The Occupational Safety and Health Administration (OSHA) regulate these standards to ensure that employers are providing safe and healthy workplaces and that employees are following all safety rules. Statistical information gathered to date indicates that the standards have been very effective. Employees and employers have gained considerable knowledge in how to deal safely with chemicals, harmful physical agents and infectious agents. Materials may be hazardous if they are flammable, corrosive, toxic, reactive etc.

If you have any questions regarding this information or other safety information, please feel free to contact the building principal or Pam Henry-Neaton (District Volunteer Coordinator) 320-543-4680.

Minnesota Government Data Privacy

Most of the data school employees know or create about students is private data and includes academic, personal, attendance, medical, disability, special education, and disciplinary information. Logically, it is in these areas where breaches of data privacy occur. A good rule of thumb is to remember that almost all information on a student kept by school employees are bound by data privacy laws regarding student records at all times including at the employee’s work site, other district sites, and in the community.

To avoid data privacy violations, it is important to remember that private educational data can only be shared with staff members who have a “professional need to know.” Good practice would be to refuse to discuss a particular student with any other student or with parents/guardians other than his/her own. Violations of data privacy laws may result in criminal penalties, civil penalties, and/or disciplinary action related to employment or volunteering.

Statement

I have read and understand all information in regards to bloodborne pathogens, Good Samaritan law, and the employee right to know, and what is expected of me in the above situations and practices of the District.

I also hereby agree to regard all information received in the performance of my volunteer work for Howard Lake-Waverly-Winsted School as confidential.

I understand that Howard Lake-Waverly-Winsted Schools respect its students, staff and volunteers’ rights with regard to privacy of information and I agree to respect these rights in the performance of my volunteer duties and to keep “professional” confidentiality in all my statements outside the school district.

Insurance

I understand and agree to release District 2687 Public Schools, its employees and volunteers, of all liability related to accidents or injuries, which I may incur while volunteering. I have adequate insurance protection for myself and will assume all responsibility for injuries I incur as a volunteer.